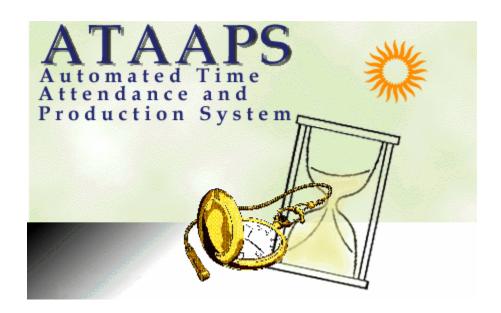
U.S. Department of Energy

Automated Time Attendance and Production System (ATAAPS)



ATAAPS Desk Guide for Retroactive Labor Processing

Prepared By:

Capital Accounting Center

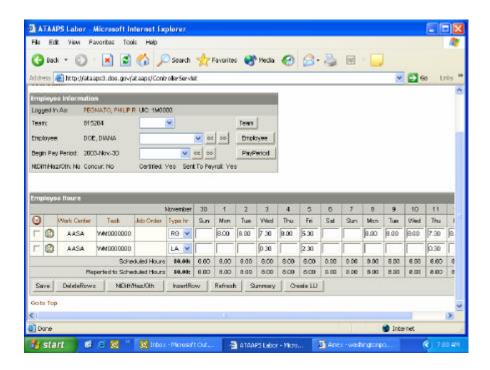
March 2004

Reporting Retroactive Labor

Retroactive labor is the addition, modification, or deletion of labor which has already been processed by DCPS. The process to enter retroactive labor is the same as the process to enter any labor transaction; retroactive labor transactions must pass normal edits and validations, as well as additional criteria. A timekeeper's ability to enter retroactive labor transactions is dependant upon the same security authorizations as other labor

To report retroactive labor:

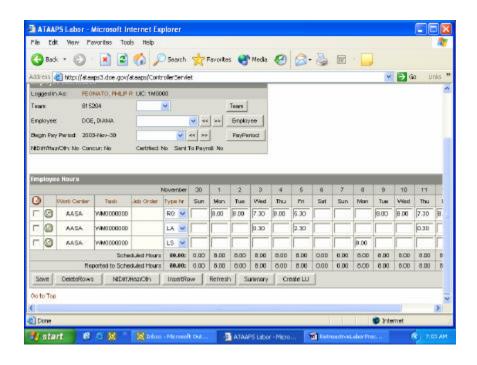
1. Display the labor records you want to change in the Labor window.



- 2. If you are changing work center, task, job order, or type hour information, use the drop-down lists to select the new values.
- 3. If you are changing the labor hours reported, select the appropriate hour field, and enter the new value.

Tip: To select the existing value in the field, triple-click the field.

4. Click the <u>Save button</u> to save the changes, or the <u>Refresh button</u> to discard your changes and redisplay the current database records.

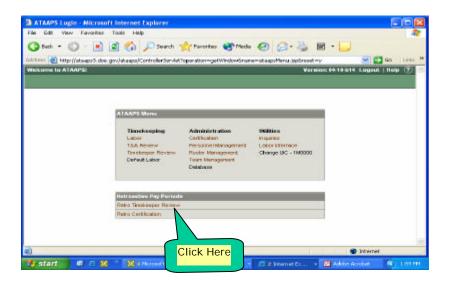


Retroactive Notifications

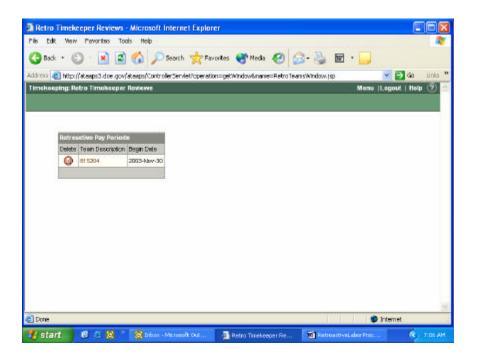
If retroactive labor is input, and you are a timekeeper or a certifier for the applicable team or roster, you will be notified via the appearance of additional links on the main menu. The links will remain on the main menu until an authorized timekeeper or certifier has deleted all applicable retroactive notification entries. A retroactive notification entry consists of team name and pay period begin date or roster name and pay period begin date. It is suggested that the timekeeper and/or certifier perform the timekeeper review and/or certification prior to deleting the retroactive notification entry.

To process the list of teams and pay periods for which retroactive labor exists:

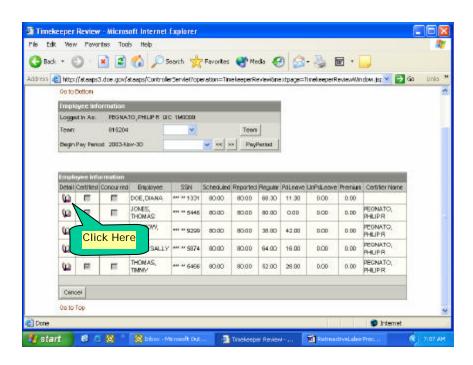
1. Click the **Retro Timekeeper Review** link on the main menu to view the list.



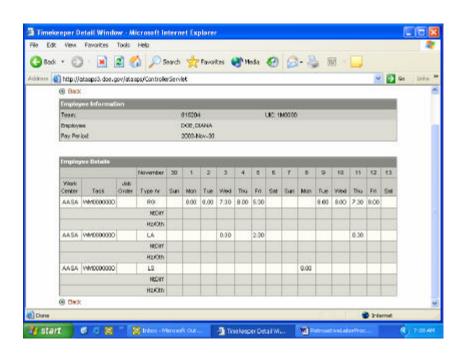
2. Click the team name to open the timekeeper review screen, with the team and pay period preselected.



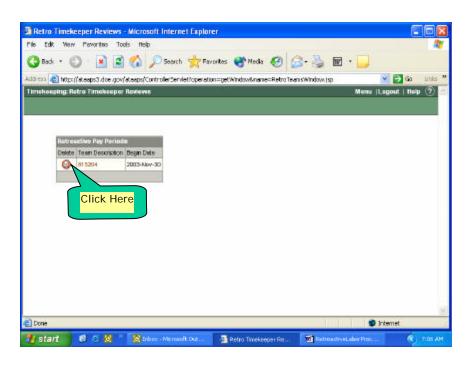
The following screen appears. Click the **Open Detail Selection** icon to review the retroactive labor details.



3. When your review is complete, click **Back** and then the **Cancel** button to return to the list of retroactive teams and pay periods.

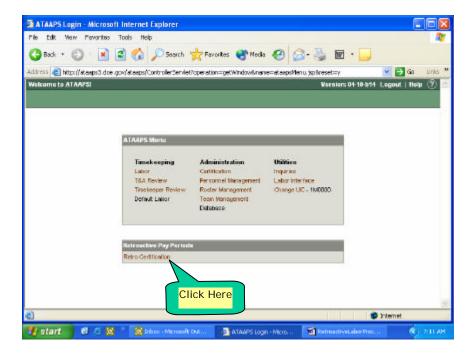


4. Click the **Delete** icon associated with the team that was just processed.

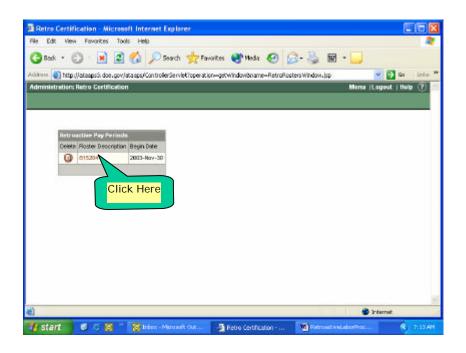


To process the list of rosters and pay periods for which retro labor exists:

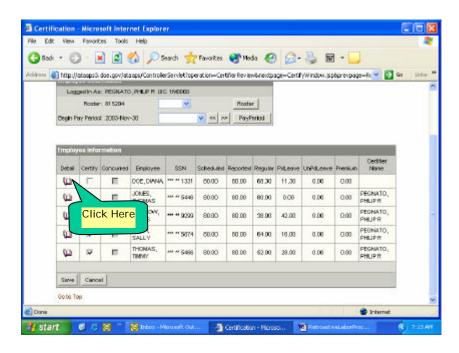
1. Click the **Retro Certification** link on the main menu to view the list.



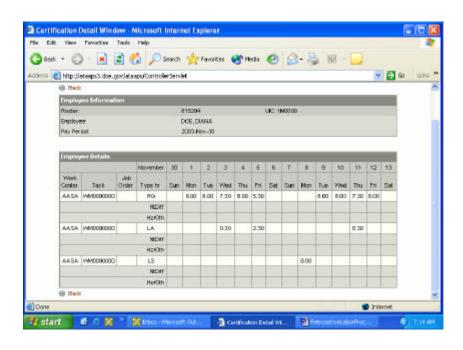
2. Click the roster name to open the certification screen, with the roster and pay period preselected.



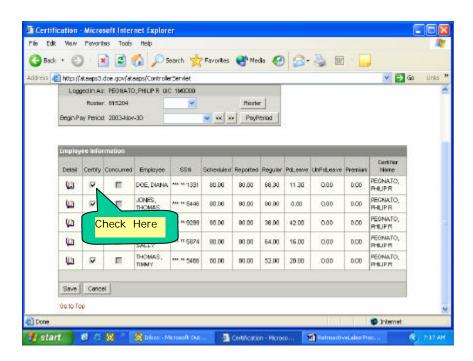
The following screen appears:



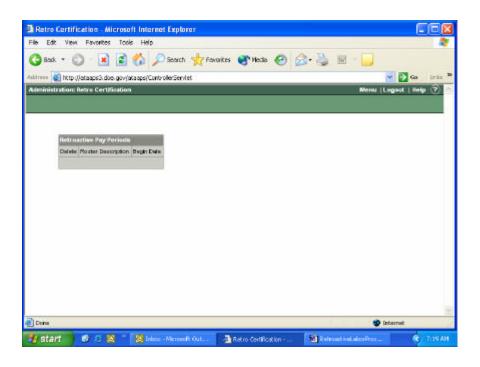
3. Review the retroactive labor details by clicking the **Open Detail Selection** icon.



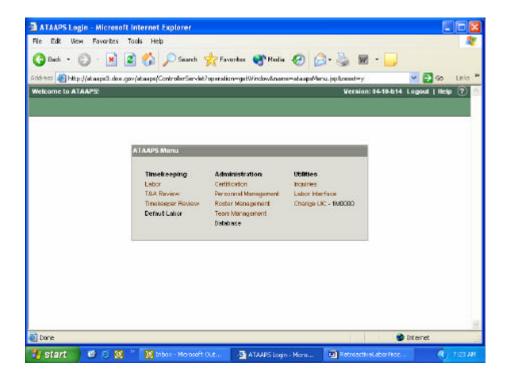
4. Certify the employee's labor by placing a check mark in the certify box. Click the **Save** button (or **Cancel** button) to return to the list of retroactive rosters and pay periods.



5. Click the **Delete** icon associated with the roster that was just processed or **M**enu to return to the main menu.



The **Retro Certification** link on the main menu will be removed.



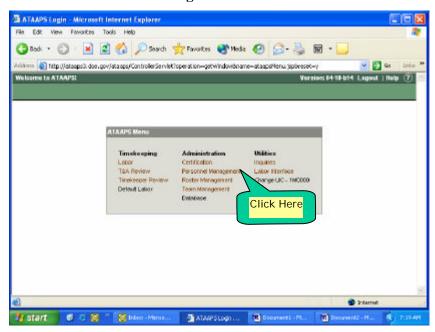
Display and Modify Labor Properties

The UIC's Retro Change Limit will control whether or not the entry of retro labor transactions is allowed. A value of 0 in the Retro Change Limit indicates that retro labor transactions are not allowed. If the Retro Change Limit has a value of 1 through 27, retro labor transactions will be accepted for the number of preceding pay periods indicated by the value of the Retro Change Limit. In addition to the UIC's Retro Change Limit, there is an employee-level field entitled the 'Retro Labor' indicator which determines whether an individual employee can enter retro labor for self.

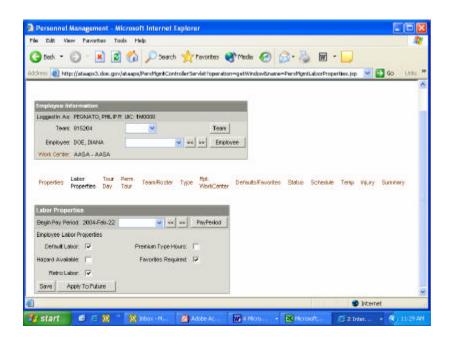
To facilitate retroactive labor transaction processing, applicable labor properties must be associated with pay periods. These will be the only employee properties which will be allowed to be modified for the entry of retro labor transactions. Various factors determine which fields are available for modification for both prior and current pay periods. Fields unavailable for modification will be protected (grayed out).

To display labor properties:





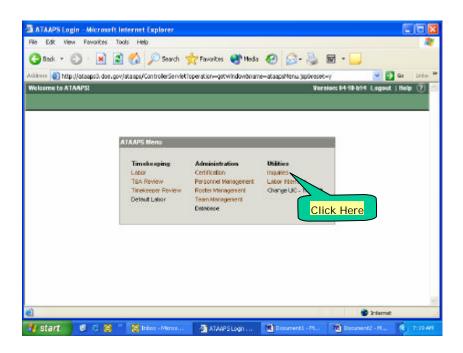
2. Select the team and then the employee. Then, click the **Labor Properties** link to open the Personnel Management - Labor Properties screen.



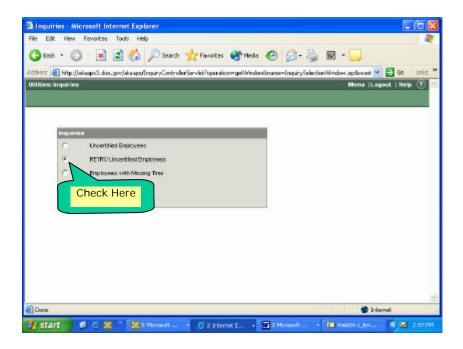
- 3. If the pay period displayed is not the one you want, change the pay period to the one you want. View the labor properties for the selected pay period.
- 4. Modify the setting for any labor property, if available (unprotected), by clicking the check box or using the drop down. Check the 'Retro Labor' indicator to allow an individual employee to enter retro labor for self.
- 5. If the modification applies to the selected pay period only, click the <u>Save</u> button. If the modification begins with the selected pay period and applies to multiple pay periods, click the <u>Apply to Future</u> button.

Retroactive Inquiries

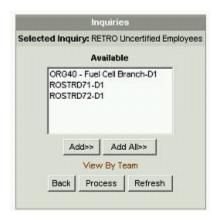
To verify certification of employees with changes to prior pay periods, click the Inquiries link on the main menu.



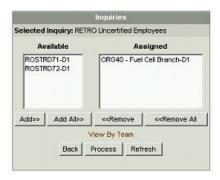
2. Check the Retro Uncertified Employees and click continue.



The window displays only those Rosters that contain Retro transactions.



3. Select one or more rosters and click Add.



4. Click Process. The screen displays each pay period for which there are retro transactions.



5. Click the RETRO Uncertified Time Detail to view employee(s).

RETRO Uncertified Time	Summary RETRO Uncertifie	d Time Detail		
RETRO Uncertified Tir	ne Detail		_	
	Pay Per	iod Begin: 10/19/2003		
Name	Roster	Certifying Official	Phone Number	Team
TAYLOR-D1-D1, JOE B	ORG40 - Fuel Cell Branch-D1	CARR-D1-D1, JAMES		ORG40 - Fuel Cell Branch-D1
	Pay Per	iod Begin: 11/02/2003		
Name	Roster	Certifying Official	Phone Number	Team
ERHART-D1-D1, BARBA	RA ORG40 - Fuel Cell Branch-	D1 CARR-D1-D1, JAMES		ORG40 - Fuel Cell Branch-D1
New Inquiry				